

Executive Director

Position Summary:

The Executive Director (ED) provides visionary leadership and strategic direction for the ministry of Righteous Rides. Accountable to the Board of Directors, the ED is also responsible for ensuring the spiritual, operational and financial health of the ministry. Most importantly, the ED is the chief steward of the culture of Righteous Rides which seeks to do everything in a manner worthy of God.

Key Responsibilities:

- Provides leadership for all aspects of the organization's mission
 - Cultivates a Christ-honoring and Christ-centered organizational culture that delivers exceptional service to missionaries
 - Develops a high-performing team of spiritually healthy leaders, staff and volunteers
 - Leads the development and implementation of the organization's long-term strategy
 - Ensures day-to-day operations run smoothly and are constantly improving, meeting the needs of the missionaries we serve and ensuring the ministry's long-term financial health
 - Oversees all aspects of the ministry, including finance, human resources, risk management and development (ministry relations)
- Develops and executes fundraising strategies to secure financial support from individuals, corporations, and foundations
 - Nurtures a commitment to biblical stewardship principles, including trusting God as our source and developing generous givers
 - Builds and maintains strong, positive relationships with donors and volunteers
 - Establishes and sustains a planned giving program
 - Oversees grant writing and reporting to ensure compliance with funding requirements
- Engages community stakeholders and forms strong partnerships to fulfill the ministry's vision
 - Proactively communicates with and involves the Board of Directors in strategic decisions
 - Creates and implements strategies to raise awareness and build support for the ministry among diverse communities, including churches, Christian colleges and universities, local businesses (e.g. banks, insurance firms, auto suppliers, etc.) and local municipalities
 - Cultivates relationships with mission boards and identifies synergies that accelerate and advance our mission

Qualifications:

- Experience
 - At least 10 years of organizational leadership experience marked by increasing responsibilities and the building of highly effective teams
 - At least 5 years of leadership within a non-profit or ministry preferred
 - International ministry experience preferred
 - Experience raising personal and/or ministry financial and prayer support preferred
- Spiritual
 - A strong walk with the Lord, evidenced by consistent commitment to personal and corporate prayer, regular feeding on God's Word, active in a local evangelical church, a pattern of repentance, a growing capacity for joy and increasing manifestation of the fruit of the Spirit
 - Growing in humility, committed to servant leadership, possessing a teachable spirit and excited about learning
 - Possesses a deep love for world missions and international missionaries, and that passion is contagious
- Knowledge, Skills & Abilities
 - Strong servant leadership skills, including strategic planning, managing and developing people, leading change and operational excellence
 - Strong communication skills, including listening, speaking (including public speaking), writing and crisis communication
 - Strong relationship management skills, including the ability to develop and sustain relationships with a diverse set of internal and external stakeholders
 - Strong knowledge and understanding of business development, human resources, risk management, continuous process improvement, strategy development and deployment, finance, accounting, information technology, data analytics, facilities management, philanthropy/donor relations, volunteer management and board development

How to Apply:

Interested candidates should submit their resume to tom.levanos@righteousrides.org

Join us at Righteous Rides and make a meaningful difference in the lives of missionaries around the world. Together, we can ensure they have the support they need to continue their vital work.